

Our Equality Duty

Policy Date: Spr 2018
Review Date: Spr 2022

Introduction

“The Public Sector Equality Duty (PSED) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations between different people when carrying out their activities.”

This document describes how the Governing Body of Woodbridge Primary School intends to fulfil its responsibilities under the Public Sector Equality Duty.

We will have due regard to the need to:

- Eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Equality Act;
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- Foster good relations between people who share a protected characteristic and those who do not share it.

Our Ethos and the Equality Duty

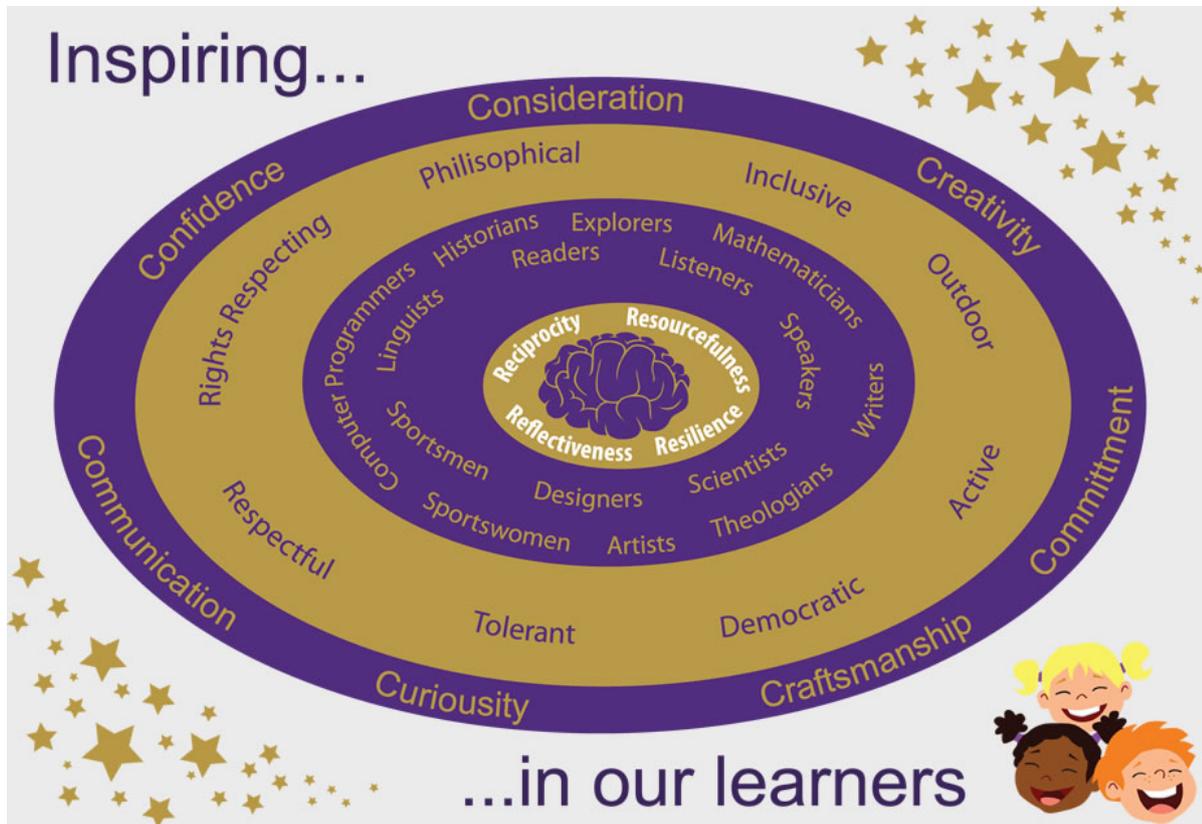
At Woodbridge Primary School we aim to offer all our children, regardless of racial, cultural or religious origin and irrespective of differences of class, gender or disability, the opportunity to develop to the full, their talents, abilities and interests.

We value the diversity that exists among people and the contribution that people from different backgrounds have made to the world we live in today.

Our school is committed to the values of fairness, justice and equality. We educate our school children to treat people with courtesy, consideration and to respect their point of view. Racism and sexism have no place in our school and every effort is made to discourage both. We do not discriminate in any way against children seeking admission to our school on grounds of sex, race,

disability, religion or belief. Exactly the same is true of our recruitment and employment of staff and any others involved in our school community.

Our Learning Ethos



Our policies are all written in line with this Equality Duty and the Equality Act 2010.